DiVAL
Safety & Supplies for Life

New York Employers:
Opioid Antagonist Requirement Deadline Approaching

By December 13, 2026, New York employers that are required to maintain workplace first aid supplies under federal regulations must include an opioid antagonist in their first aid kits and comply with applicable employee training requirements under New York Labor Law § 27-f.



Does This Apply to Your Workplace?

The requirement generally applies to private employers that are required under federal regulations to maintain workplace first aid supplies, including:

- **OSHA Requirements:** Employers must maintain first aid kits if an infirmary, clinic, or hospital is not in "close proximity" to the workplace (generally within 3-4 minutes).
- **Small Businesses:** Employers with 50 or fewer employees are required to have a first aid kit on-site if they are not close to a medical facility.
- **Higher-Risk Environments:** Businesses with higher-risk environments, such as construction sites, warehouses, laboratories, and manufacturing facilities, are required to maintain more extensive, readily available first aid supplies.

What Employers Need to Know:

Opioid Antagonists
Covered employers must include an opioid antagonist in workplace first aid kits by December 13, 2026. The New York State Department of Labor is expected to provide additional guidance regarding required quantities based on workplace size.

First Aid Kit Contents
First aid kits must comply with ANSI/ISEA Z308.1 standards and contain required supplies, including bandages, gauze, antiseptic wipes, burn dressings, and gloves.

Accessibility
First aid kits must be clearly identified, readily accessible, and located in a visible area with an unobstructed path for employees.

Inspection & Maintenance
Employers are responsible for routinely inspecting first aid kits and replenishing supplies as needed.

Exemptions
The requirement to include opioid antagonists in workplace first aid kits does not apply to government agencies, political subdivisions, or public authorities.

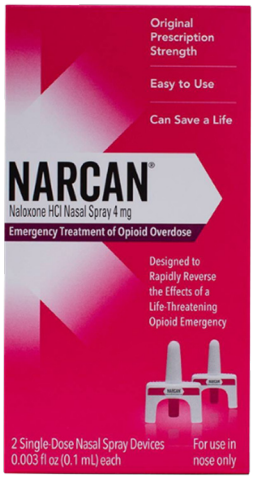
Prepare Before the Deadline
Now is the time to review your first aid supplies and workplace preparedness plans to ensure compliance before December 13, 2026.



Need help preparing for the upcoming requirements? Our team can help you evaluate your current first aid kits and identify solutions to support compliance.

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NARCAN®

Narcan® Nasal Spray

- Over-the-counter medicine used for the treatment of a known or suspected opioid overdose emergency
- Prepares the workplace for cases of an accidental overdose
- Works quickly, reversing an opioid overdose in minutes
- Perfect supplement for adding to a first aid kit

ITEM #	QUANTITY PER BOX	PRICE
91565	2	$75.70/ea

Opioid emergencies can happen anytime, anywhere. Having NARCAN® Nasal Spray in your first aid kit or carrying it with you on the go can save lives. The easy to use original prescription strength NARCAN® Nasal Spray requires no nasal swabs or needles, and is safe to use even if opioids are not present.



FIRST AID ONLY

Opioid Overdose Support Kit, Plastic

- Portable or wall-mountable case to keep in a highly visible location
- Perfect for workplaces including offices and warehouses

ITEM #	DESCRIPTION	PRICE
91569	(2) Naloxone Spray Included	$96.05/kt
91567	Naloxone Spray NOT Included	$15.50/kt

KIT #91569 INCLUDES:
(2) NARCAN® Nasal Spray
(2) BZK Antiseptic Wipes
(2) CPR Face shields
(4) Nitrile Exam Gloves
(4) Sterile Gauze Pads, 2" x 2"

KIT #91567 INCLUDES:
(2) BZK Antiseptic Wipes
(2) CPR Face shields
(4) Nitrile Exam Gloves
(4) Sterile Gauze Pads, 2" x 2"



FIRST AID ONLY

Opioid Overdose Support Kit, Hardshell

- EVA Hardshell case with internal pockets to keep supplies separated and easy to access in an emergency
- Lightweight and low profile case make this kit perfect for workplaces on the go like fleet vehicles and remote worksites

ITEM #	DESCRIPTION	PRICE
91568	(2) Naloxone Spray Included	$111.75/kt
91566	Naloxone Spray NOT Included	$18.05/kt

KIT #91568 INCLUDES:
(2) BZK Antiseptic Wipes
(2) CPR Face shields
(2) NARCAN® Nasal Spray
(4) Nitrile Exam Gloves
(4) Sterile Gauze Pads, 2" x 2"

KIT #91566 INCLUDES:
(2) CPR Face shields
(2) BZK Antiseptic Wipes
(4) Nitrile Exam Gloves
(4) Sterile Gauze Pads, 2" x 2"



Label Your Narcan for Emergency Awareness with this Sticker!

Narcan® Sticker - 2" Round

- Sold individually

ITEM #	PRICE
102018003	$3.95/ea

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